

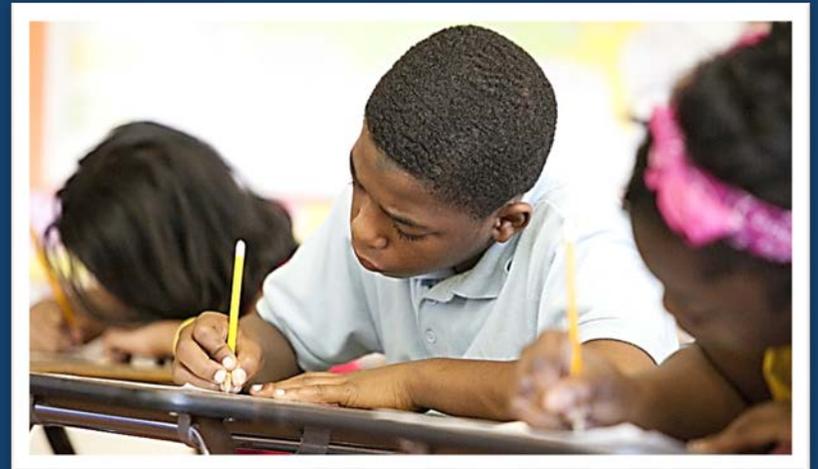
Charting Our Path Forward

Superintendent's Update





Speramus Meliora; Resurget Cineribus



High-Level Timeline

Continue to meet with stakeholders to identify what is working and what is not



Summer
2017

**Listen &
Learn**



**Analyze
& Plan**

Fall/Winter
2017-18



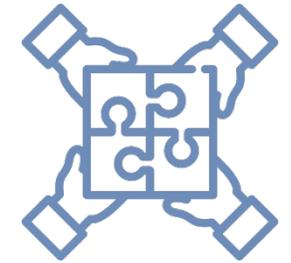
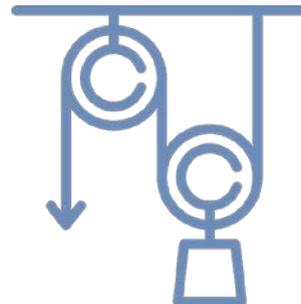
Analyze our way of work across divisions and generate a strategic plan with the Board and Community to structure reform process

Focus on building new systems districtwide to improve outcomes in multiple areas



Spring/Summer
2018

Build



Implement

2018-19
School Year



Implement key reforms to fulfill the commitments in our strategic plan

Priorities Prior to the Start of the 2017-2018 School Year



Dialogue

Engage with stakeholders to understand issues, priorities, and context.

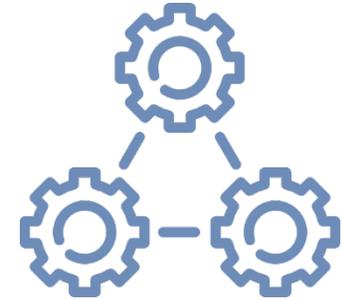
Board Members
Teachers and DFT
Principals
Families
District Staff
District Partners
Faith-Based Community
Local and State Leaders



Team

Build a best-in-class leadership team.

Retain and recruit a district team that is committed to reform with a proven track record of serving our students through proactive and strategic support to schools through teachers and principals



Foundations

Lay groundwork that positions us for short and long-term success.

Complete teacher CBA
Reorganize District Office
Prioritize teacher recruitment & hiring
Ensure a smooth opening of schools
Refine Plan for Partnership Schools

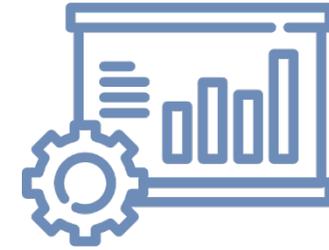
Priorities for the First Semester of the 2017-2018 School Year



Deep Analysis

Conduct thorough analyses across divisions to surface strengths and needs.

Project Management
Contracts
Board Agenda System
Board Policy
Curriculum Audit
Address Overtesting
Human Capital & Talent Development
Facilities & Operations
State & Federal Audits

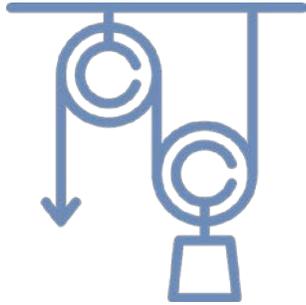


Strategic Plan

Collaborate with Board and Community to develop a multi-year plan for improving results.

Develop a plan that provides structure for decision making, budget priorities, and alignment and sets out the strategies we will pursue to achieve those outcomes.

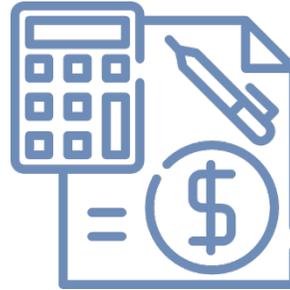
Priorities for the Second Semester of the 2017-2018 School Year



Systems

Invest in the systems and resources required to execute strategic plan.

Progress Monitoring Tools
Department Plans and Reports
Materials Adoptions
Code of Conduct
Enrollment Policy and Plan



Budget

Zero-base our budget to align to strategic plan.

Analyze all allocations to ensure that funded positions, programs and initiatives all directly support our strategic priorities and commitments to the community.



Talent Development

Position our staff for success in achieving the priorities outlined in our strategic plan.

Professional Development for Leaders and Teachers
Plan for Pipeline Development and Succession Management

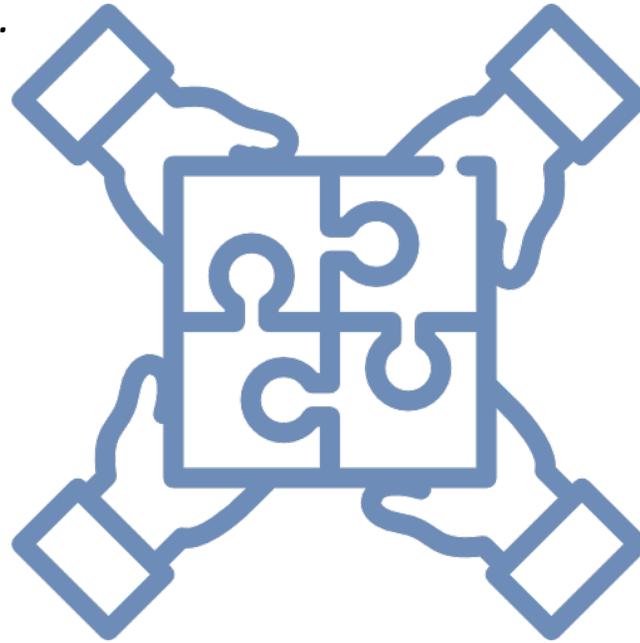
Likely Priorities for the 2018-2019 School Year

Talent

Launch comprehensive pipeline and professional development initiatives.

Curriculum

Put standards-aligned curriculum materials in the hands of schools with established structure for professional development and support



Policy

Pursue a Detroit student-first state and local policy agenda in support of excellent public schools.

Whole Child

Align academic, arts, music, health and social emotional services while enhancing choice and options for enrichment.