

Detroit Public Schools Community District
Steven W. Rhodes, Transition Manager

Order 2017-TMSR-02

ORDER
REQUIRING TIMELY AND ACCURATE CONFLICT OF INTEREST,
OUTSIDE EMPLOYMENT AND OTHER REQUIRED DISCLOSURE

WHEREAS, on June 21, 2016, Public Act 192 of 2016 (“Act 192”) amending The Revised School Code, 1976 PA 451, as amended, MCL 380.1 to 380.1853 (the “Code”), was enacted with immediate effect; and

WHEREAS, once Act 192 took effect, the School District of the City of Detroit (“DPS”) became a qualifying school district under section 12b of the Code, MCL 380.12b, and a community district was created for the same geographic area of DPS to provide public educational services for residents of that geographic area (the “Community District”) under section 383 of the Code, MCL 380.383; and

WHEREAS, on June 21, 2016, acting pursuant to section 12b(3) of the Code, MCL 380.12b(3), Governor Richard D. Snyder designated Steven W. Rhodes as the transition manager for the Community District (the “Transition Manager”); and

WHEREAS, under section 12b(3) of the Code, the Transition Manager performs the functions and satisfies the responsibilities of the Community District, of the Board of Education and superintendent of schools of the Community District, and of the transition manager under section 12b of the Code, MCL 380.12b, until the elected members of the school board of the Community District are elected and take office under section 384 of the Code, MCL 380.384; and

WHEREAS, it is the policy of the Community District that its employees conduct the Community District’s educational and business affairs in an ethical, professional and transparent manner; and avoid all conflicts of interest and the appearance of such conflicts; and

WHEREAS, employees and agents of the Community District shall report any actual or potential conflicts of interest and or raise questions in regards to conflicts of interest or the appearance of conflicts of interest in accordance with Community District policy; and

WHEREAS, Michigan law requires that public employees shall not engage in or accept employment, render services for or engage in any business transaction with a private or public interest when that employment, service or business transaction is incompatible or in conflict with the discharge of the employee's official duties or when that employment may tend to impair his or her independence of judgment or acting in the performance of official duties. MCL 15.342(b); and

WHEREAS, in order to implement, monitor and enforce the above policy and law, employees are required to disclose conflicts of interest, outside employment, nepotism, violations of law and such other matters as are contained in the Electronic Disclosure Report required by the Community District; and

WHEREAS, in order to implement, monitor and enforce the above policy and law, agents and vendors are required to disclose conflicts of interest, violations of law and such other matters are required to be disclosed as part of the process of doing business with the Community District.

NOW, THEREFORE, IT IS HEREBY ORDERED:

1. That employees shall make accurate and complete disclosures relating to conflicts of interest, outside employment, nepotism, violations of law and such other matters as are contained in the Electronic Disclosure Report promptly and within the time period directed by the Community District's Talent Division and/or as stated in the Electronic Disclosure Report.

2. That employees shall abide by the policies and laws acknowledged as part of their completion of the Electronic Disclosure Report.

3. That contractors, vendors and agents are directed to make accurate and complete disclosures regarding conflicts of interest, violations of law and such other matters are required to be disclosed as part of the process of doing business with the Community District.


4. That the District's Talent Division is hereby directed to monitor the Electronic Disclosure Reports for employee compliance and to make

referrals as necessary to the Community District's Office of Inspector General for investigation.

5. That the Community District's Office of Procurement is hereby directed to monitor the disclosure reports for vendor and contractor compliance and to make referrals as necessary to the Community District's Office of Inspector General for investigation.

6. That the relevant District personnel shall assist in the implementation of this Order.

This Order may be amended, modified, repealed or terminated by any subsequent Order issued by the Transition Manager.

By: 

Steven W. Rhodes
Transition Manager
Detroit Public Schools Community District

Dated: July 26, 2016