



Policy: 9.43

SUBJECT: **WORK EXPERIENCE OPPORTUNITIES**

Supersedes: IGADA
Effective: September 8, 2008
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Approved by: Detroit Board of Education

1.0 Policy

Outside-of-class learning experience, paid or volunteer, will be part of the learning program for all high school students and will be required for graduation from a Detroit high school.

Formal cooperative training programs will be carried out with the cooperation of business and industry in certain vocational areas and will meet requirements established by the State of Michigan.

The Board, district and school administration, and coordinators will work closely with business, industry, public agencies, and service organizations in order that the school system's outside-of-class experience and cooperative training programs can be successful.

Note: Various district materials provide information on work-experience programs. See "High School Graduation Requirement: Outside-of-Class Learning Experience" (8/81); "New Directions for Business, Labor and Education: Partners for Economic Growth of Detroit" (10/79).

Attachments to Policy 9.43: None

Legal References: All outside-of-class learning and work experience programs must comply with child labor laws. The first publication mentioned in the note above offers a summary. State regulations pertaining in part to on-the-job training include:
R395.244
R395.291
R395.311-R395.312
R395.335

Labor Contract References: None