

**SUBJECT:**                    **SUPPORT STAFF PROBATION/SENIORITY**

**Supersedes:**                GDG/GDH  
**Effective:**                    January 8, 2009  
**Page:**                            1 of 1  
**Approved by:**                Detroit Board of Education

**1.0    Policy**

New employees in all job classifications will serve a probationary period in order to permit their supervisors to determine whether they are able to carry out the duties of the position.

The period of probation will be as set forth in negotiated agreements, as will the date of each individual's employment for purposes of establishing seniority. The Department of Human Resources will maintain seniority listings.

**Attachments to Policy 7.46:**                None

**See also:**                        None

**Legal References:**            None

**Labor Contract References:**                The agreements contain items on seniority; most establish length of the probationary period, which varies for different job classifications from 90 days to six months.