

**SUBJECT:**                    **SUPPORT STAFF CONTRACTS AND COMPENSATION  
PLANS/SALARY SCHEDULES**

**Supersedes:**                GDB/GDBA  
**Effective:**                    January 8, 2009  
**Page:**                            1 of 1  
**Approved by:**                Detroit Board of Education

**1.0    Policy**

*Note: The Board establishes compensation plans for employees in collective bargaining units through negotiations. Salary arrangements are in the current agreements. The central budget department also makes available salary schedule manuals.*

Compensation plans of employees in unit-related positions will be reviewed periodically that they may remain comparable with the compensation plans that have been negotiated.

The same longevity pay will be accorded employees in unit-related positions as granted employees in the unit.

**Attachments to Policy 7.41:**                None

**Legal References:**                None

**Labor Contract References:**                None