

**SUBJECT:**                    **STAFF INVOLVEMENT IN DECISIONMAKING**

**Supersedes:**                GBB (Also ABB)  
**Effective:**                    October 9, 2008  
**Page:**                            1 of 1  
**Approved by:**                Detroit Board of Education

**1.0    Policy**

The Board desires that employees be given opportunities to take part as plans are made for the district, schools, and departments.

Administrators will exercise their powers and duties in ways consistent with democratic institutions. They will make recommendations and initiate new procedures after seeking and giving consideration to the opinions of staff members. The Board expects opportunities to be provided for the participation of employees in planning working situations and arrangements.

*Note: Decisions on salaries, benefits, and working conditions with staff units are made through negotiations. Certain contracts also establish means for ongoing staff participation in decisions that affect unit members' work.*

**Attachments to Policy 7.08:**                None

**See also:**                                None

**Legal References:**                None

**Labor Contract References:**                None