

SUBJECT: **STAFF COMPLAINTS AND GRIEVANCES**

Supersedes: GBM, adopted 1/11/83

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Approved by: Detroit Board of Education

1.0 Policy

Employees or groups of employees not covered by collective bargaining agreements may request a hearing before the Board or its personnel committee when grievances arise that cannot be satisfactorily resolved at lower levels.

The General Superintendent will arrange such hearings. Human Resources recommends that employees request a hearing before the Board and open or closed to the public at the employee's request.

Attachments to Policy 7.16: None

See also: None

Legal References: 34 CFR 106.8

Labor Contract References: Agreements with bargaining units contain sections on grievances.