**Policy: 7.20**

**SUBJECT: PROFESSIONAL STAFF SALARY SCHEDULES**

**Supersedes:**
**Effective:** January 8, 2009
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**Approved by:** Detroit Board of Education

## 1.0 Policy

*Note: Salary schedules for positions covered by DFT and OSAS are in the current agreements with those groups. The central budge department also makes available salary schedule manuals.*

Salaries for Executive-Level and "Unit-Related" Positions

Administrators in executive-level positions will be compensated in accordance with a salary schedule approved by the Board and an incentive pay plan.

Salaries for individuals not in bargaining units because of the confidential or specialized nature of the position will be granted salaries comparable to salaries they would receive were they in the unit to which the position has been assigned a "relationship."

Salary adjustments for both executive-level and unit-related positions will be considered when changes are made in salary schedules for bargaining units.

In accordance with contract terms, longevity pay accorded bargaining unit employees may also be awarded personnel holding executive-level and unit-related positions.

**Attachments to Policy 7.20:** None

**See also:** None

**Legal References:** None

**Labor Contract References:** DFT
OSAS
GCBAA, Professional Staff Merit System