

SUBJECT: **PROFESSIONAL STAFF DEVELOPMENT
OPPORTUNITIES**

Supersedes: GCL, revised 4/11/91
Effective: January 8, 2009
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Approved by: Detroit Board of Education

1.0 Policy

The General Superintendent will develop and supervise a program of inservice education for employees of the school system. The General Superintendent may nominate consultants or lecturers; develop and administer professional programs and libraries; and recommend temporary leaves for conference or study.

Inservice education is recognized by the Board as having a high priority for improvement of the quality of education, the school environment, and student achievement.

Staff development programs will be conducted on a districtwide area, area, and school basis for teaching personnel and administrators and supervisors.

The Office of Staff Development, in the Department of Human Resources, will provide leadership and coordination for inservice programs. It will identify the needs of the school system for staff training; provide training, and assist areas and schools in doing so; and evaluate the effectiveness of training.

It will also identify within the system persons with potential as managers, and will assist them with career planning and in preparing for administrative and supervisory positions.

Subject to restrictions in negotiated agreements, inservice programs may be required of teachers or of administrators. Others will be offered on a voluntary basis.

The office staff development will attempt to provide the particular staff development programs identified as needed by administrators, teachers, and/or citizens advisory groups.

Note: Strengthening of inservice programs to improve the schools and human relations was ordered by the court in its decision on school desegregation.

Attachments to Policy 7.29: None

See also: None

Legal References: None

Labor Contract References: DFT
OSAS