



Policy: 1.04

SUBJECT: **MANUAL COVERAGE FOR EMPLOYEES**
REPRESENTED BY A COLLECTIVE BARGAINING UNIT

Supersedes: Policy 1.04 (2001)
Effective: September 8, 2008
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Approved by: Detroit Board of Education

1.0 Policy

The Detroit Public Schools recognizes the importance of its employees' choice to represent themselves or be represented collectively. The DPS also recognizes the value of establishing and maintaining a working environment where work rules and policies apply as equally as possible to both non-represented and represented employees. The purpose of this policy is to state DPS' intent to treat non-represented and represented employees equally whenever collective bargaining agreements so allow.

The policies contained in this Policy Manual apply to every DPS employee, unless otherwise stated. For represented employees, the policy and procedures enumerated below shall apply unless such policy or procedures are otherwise specified in a contract to which Detroit Public Schools is a signatory. In such cases, the terms of that contract shall govern for employees covered by that contract, and such terms will take precedence over this policy.

Attachments to Policy 1.04: None

See also: None

Legal References: None

Labor Contract References: All