

**SUBJECT:**                    **GENERAL PERSONNEL POLICIES**

**Supersedes:**                GB  
**Effective:**                 October 9, 2008  
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**Approved by:**             Detroit Board of Education

**1.0    Policy**

Personnel policies of the Board and personnel procedures and actions will be directed toward providing the best possible teachers, administrators, supervisors, and noninstructional personnel to carry out the functions of the school system.

It is the intent of the Board to meet this goal while using standards of fairness and consistency which are productive of good relationships among students, community, employees, their supervisors and administrators, and the Board.

Personnel services will be provided on a centralized basis throughout the district. Personnel actions will be taken in accordance with Board policies, decisions, and contractual agreements.

The Board, itself, will take no personnel action without hearing the recommendation of the General Superintendent.

**Attachments to Policy 7.07:**                None

**See also:**                        None

**Legal References:**            None

**Labor Contract References:**            None