

SUBJECT: **DUTY TO BARGAIN**

Supersedes: Policy 9.01 (2001)
Effective: October 9, 2008
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Approved by: Detroit Board of Education

1.0 Policy

In addition to the following guidelines, the Department of Labor Relations shall develop regulations and procedures for collective bargaining which effectuate the provisions of this policy as well as federal, state, and/or local laws and regulations.

The General Superintendent/designee will negotiate with employee collective bargaining units under terms set forth by federal, state and local laws, ordinances and regulations.

The laws governing negotiations between public employers and public employees require public employers, including school districts, to enter into collective bargaining with duly selected employee representatives for purposes of discussing wages, hours, and other terms and conditions of employment, and to execute written agreements on these matters.

Attachments to Policy 7.03: None

Legal References:
MCLA §§ 423.201, *et seq.* (Michigan Public Employment Relations Act)

Labor Contract References: All current