

DETROIT PUBLIC SCHOOLS COMMUNITY DISTRICT

BOARD OF EDUCATION REGULAR BOARD MEETING

Amendment #1

January 11, 2017 – 6:00pm

Cass Technical High School
2501 Second Avenue, Detroit

MINUTES

Call to Order

The Regular Meeting of the Board of Education of the Detroit Public Schools Community District was called to order by President Taylor at 6:02pm.

Roll Call

Secretary of the Board, Karen Morgan called the roll:

Present: Deborah Hunter-Harvill, Georgia Lemmons, LaMar Lemmons, Sonya Mays, Angelique Peterson-Maybury, Misha Stallworth, and Iris Taylor

There being a quorum present, the meeting was declared in session.

Approval of the Agenda

Member Mays asked for an amendment to the agenda as follows:

1. Add the Approval of Minutes from the Special Board Meeting on 1.5.17
2. Add an item to correct the statement in the Bylaws.
3. Request that the Board go into Closed Session pursuant to MCL 15.268 Sec.8(h) to consider material exempt from discussion or disclosure by state or federal statute (attorney client privileged communication).

Member Hunter-Harvill request an amendment to the agenda to (4) add approval of search firm and committee summary and actions as well as (5) teacher search firm for approval and action.

Member L. Lemmons stated that if there are any action items G2 and G3 categorize as action items.

Member L. Lemmons moved that the agenda be adopted as amended.

Motion carried without objection

DETROIT PUBLIC SCHOOLS COMMUNITY DISTRICT

Meeting Norms

Meeting Norms were read to the audience by President Taylor.

Cass Technical High School Choir performed “Lift Every Voice”.

Approval of Minutes

Member Mays moved a motion to approve the minutes from the Study Session on January 5, 2017

Member L. Lemmons supported

Member Mays noted the minutes should have read “adjournment was called by Member Mays....not Chair”.

Motion to accept minutes with one minor adjustment was moved.

Motion carried without objection

Correction of Bylaws

Member Mays made a motion to rescind the Bylaws that was approved at the Organizational Meeting and adopt version one.

Member L. Lemmons seconded

Member Mays restated her motion to rescind the Bylaws that were approved at the Organizational Meeting and to adopt version one of the Bylaws on a temporary basis.

Member L. Lemmons seconded

Motion carried without objection

President’s Remarks and Board Comments

Search Firm Committee Summary

Member Hunter-Harvill reported on the study group’s selection on the Superintendent’s search firm. The Superintendent Search Committee members were Deborah Hunter-Harvill, Iris Taylor, and LaMar Lemmons. There were three (3) Executive Search Firms under consideration 1) Metropolitan Detroit Bureau of School Studies-WSU, 2) Ray and Associates, Inc., and 3) TJ Adams and Associates, Inc. Member Hunter-Harvill provided support for the group’s selection such as; one of the largest search firms in the country working with high performing Districts, 170 Associates, Professional Development, and vetting policy. It was announced that the Superintendent Search Committee recommends Ray and Associates, Inc. for the Superintendent search.

Member L. Lemmons moved that the body accept the recommendation of the committee and accept Ray and Associates, Inc. as the search firm for the District’s Superintendent search.

Member G. Lemmons seconded.

DETROIT PUBLIC SCHOOLS COMMUNITY DISTRICT

Motion carried without objection

Member Hunter-Harvill stated that the committee recommended the District engage in a partnership with TJ Adams and Associates, Inc. along with the Deputy Superintendent of Human Resources to address teacher shortage.

TJ Adams and Associates, Inc.

Member L. Lemmons moved that the Board accept TJ Adams and Associates, Inc. for teacher procurement.

Vice President Peterson-Mayberry seconded

Motion carried without objection

Superintendent's Report

Interim General Superintendent Meriweather was given 30 minutes to present a report. The report was a PowerPoint presentation that will be posted on the District web page.

District Updates

Academics

Academic Advisory Council (AAC) was established in the spring and meets quarterly. The AAC created the Academic Plan and other great ideas for the District. The teacher observation and evaluation tool was transitioned to adopt the full Danielson model. Transitioning with LINKS Learning and Career Pathways college clusters for a PK-12 pipeline.

The District have three (3) Networks. Network Leaders are direct supervisors to Principals and are all former principals. The Network teams consists of a Network Leader, Deputy Network Leader, and two (2) Professional Learning Community (PLC) Facilitators to support the network along with attendance agents.

Data Dashboard was presented. It was noted that the District have 93 buildings and 97 schools which indicates there are multi-schools in one building. Current enrollments numbers are: PK – 3,018, K-12-45,641.

The District have two (2) dates below the attendance threshold for the state due to low enrollment on the first day of school and Friday, December 23, 2016.

Finance

In every monthly Board meeting the data discussed to be shared is revenues and expenditures and budget to actuals.

DETROIT PUBLIC SCHOOLS COMMUNITY DISTRICT

Operations

Operations work orders received and completed via School Dude and number of days and hours of instruction impacted by facility issues will also be shared monthly with the Board.

Talent

Talent data shared will be DPSCD employee hires, separations, and vacancies. There are currently 6,161 employees in the District. As of December, 2016 there were 47 hires. January 6, 2017 there were 4 hires. Separation of service as of December, 2016 was 26, as of January 6, 2017 there were 3. The reason why people separate from the District is also tracked. In General Education there was a total of 207 vacancies with 261 exceptions. Exceptions are special requests to sustain programs that are above and beyond the original allocation. Special Education 54 vacancies and Early Childhood 3 vacancies. There are 264 total vacancies with 4 pending hire and 163 substitutes assigned. DPSCD have a higher standard than State requirement. DPSCD substitutes must have a Bachelor's degree. The District would like to move toward certified teachers. A partnership with Wayne State University launched the Dream Keepers program for substitute teachers seeking certification. Total assignments are 167 which leaves 97 unfilled vacancies.

Educational Achievement Authority (EAA)

EAA Schools will be returning to DPSCD July 1, 2017. Meetings have been taken place since October. All reports have been forwarded to the Board.

State School Reform Office (SRO)

State School Reform Office (SRO) initially sent communication to the District that 49 schools were listed under the supervision of the SRO effective September 1, 2016. On September 27th, an updated version claimed 51 schools. The District complied with the submission of a template by the deadline of September 30th and met in person on December 20, 2016. The Miller Canfield memo claims DPSCD should be exempt from SSRO. Attorney General, Bill Schuette, stated not true and the decision legally stands. An updated list is expected to come out soon.

A Communications Plan regarding the draft Mission, Vision, and Values was distributed to the Board.

Legacy March will kick off at 11:00am. At MLK High School on Monday, January 16, 2017.

Treasurer Mays motioned to accept the Superintendent's Report.

Vice President Mayberry seconded

Motion carried without objection

DETROIT PUBLIC SCHOOLS COMMUNITY DISTRICT

Deputy Superintendent of Finance Report

Deputy Superintendent of Finance, Marios Demetriou presented his report verbally but was requested by the President to present a visual report. The report referenced the highlights of the packet received by the Board providing a report on the DPS (Oldco) audit and the DPSCD (Newco) audit, contracts and travel.

Detroit Public Schools (DPS), Oldco Audit (highlights on pages 3-9) - Reported the District ended with a \$44 million dollar deficit that now brings the total deficit to the school district to \$251 million dollars. There were 15 findings with a few already resolved. The District is currently working with a Corrective Action Plan (CAP) where all findings are being resolved.

Detroit Public Schools Community District (DPSCD), Newco audit (highlights on pages 10-22) reported as of November 30, 2016, there was \$296 million dollars in revenues and \$195 million dollars in expenditures, leaving \$101 million dollars in surplus.

President Taylor while apologizing to the audience requested the profit and loss statement to be posted on the website and stated for the future that an on-screen presentation be available as a talking point. President also requested that once Contracts are approved they will also be posted on the website.

ACTION ITEMS: CONTRACTS

1. PROGRESSIVE DISTRIBUTION CENTERS, INC.

Approval of second renewal option for the contract term of February 2, 2017 – February 1, 2018.
Increase contract amount by \$1,700,000.00 NTE for the contract renewal term of February 2, 2017 – February 1, 2018. Total Contract \$2,701.988.00 NTE

Treasurer Mays motioned to accept contract

Secretary Stallworth seconded

Question(s):

Treasurer Mays requested a history of Progressive and commented on RFP going out to one thousand bidders and not one single bid was returned.

Deputy Superintendent of Finance, Marios Demetriou stated that the 15 months he has been with the District this is the company the District has used for warehousing, mail services and distribution. The specs were sent out to 981 vendors and only received one response which was Progressive. Contract is already budgeted

DETROIT PUBLIC SCHOOLS COMMUNITY DISTRICT

President entertained a motion to approve Progressive contract.

A division of the house was present

Member L. Lemmons requested a Roll Call vote

The Roll Call vote was as follows:

Deborah Hunter-Harvill	No
Georgia Lemmons	No
LaMar Lemmons	No
Sonya Mays	Yes
Angelique Peterson-Mayberry	No
Misha Stallworth	Abstain
Iris Taylor	Yes

Motion not carried

According to Felicia Venable-Akinbode, Executive Director, Operations, Progressive have been contracted by the District since 2009. The impact of not approving the Progressive contract affects mail distribution to schools, furniture donation pickup, small office moves, setting up offices, and asset removal. The contract expires February 1, 2017 and is split between this fiscal year and next fiscal year. The District is not charged for services that are not performed.

Member Hunter-Harvill stated she wish she had the information Saturday while going through her packet. In the future, if she could hear information and then go do her reading and process then she could give an answer that is probably best.

Member L. Lemmons stated he questions the fact that a serious search for perspective bidders would only come back with one bid. Mentioned getting Detroiters to bid for services.

Felicia Venable-Akinbode stated Progressive is a company whose workers are from Detroit with students attending Detroit Public Schools Community District.

President Taylor stated there will be no contracts going to the Financial Review Commission (FRC) that has not been approved first by the Board.

DETROIT PUBLIC SCHOOLS COMMUNITY DISTRICT

President Taylor charged the presenter to go back and review some of the issues that were brought up today and work out whatever you need to do to have services through our next board meeting in February where you can bring the contract back at that time.

President requested the department heads of the perspective contracts be available to give information to allow the Board to make thorough decisions.

2. FRONTLINE TECHNOLOGIES GROUP, LLC

Approval of contract amount \$330,133 NTE 1st year. Contract term of January 12, 2017 through December 31, 2017. PA 173 of 2015 established a list of approved teacher and administrator observation tools. The Michigan Department of Education recommends using one of the four observation tools. The District-Academics selected the Charlotte Danielson Framework for teaching support by Danielson 2013 Evaluation Management software license.

Member Hunter-Harvill motioned to approve contract

Member G. Lemmons seconded

Motion carried without objection

3. Coughlan Companies, Inc.

Original Contract amount \$345,550.00. Approval of increase amount by \$206,480.00. New total contract amount equals \$552,030.00 (NTE). July 1, 2016 – July 1, 2018 with the option of three (3) one year extensions.

Addition is due to all of the K-3 students experience technology and thousands of books (digitally) affording over 42 schools to experience the same.

Member G. Lemmons motioned to approve contract

Member Hunter-Harvill seconded

Question(s):

Member Hunter-Harvill asked if there will be data to support the use of the programs and its benefits.

Nekya Irby, Senior Executive Director, Curriculum Instruction and Accountability stated that the data will be tracked using Dashboard.

DETROIT PUBLIC SCHOOLS COMMUNITY DISTRICT

Motion carried without objection

4. Purchase Order for Student Swipe Passes

Approval of Purchase Order (PO) for Student Swipe Passes for Office of Student Transportation from the City of Detroit for public transportation. Purchase Order amount \$772,999.50. Note: Contract not required

Member L. Lemmons moved a motion to approve Purchase Order

Member Hunter-Harvill seconded.

Question(s):

Member L. Lemmons wanted clarification that there was no middle person involved

Finance Superintendent Marios Demetriou confirmed

Motion carried without objection

Out-of-State Travel

Out-of-State Travel Disbursements (6) Totaling est. \$20,000

School/Department	Conference Name	Location	Dates	Total Est. Cost
State & Federal Programs	NAFPE 2017 Conference	Washington, DC	3/19/17 – 3/22/17	\$4,187.09
School Improvement	National Title I Conference	Long Beach, CA	2/22/17 – 2/25/17	\$2,601.70
Montessori School	Montessori Educational Programs, Int'l	South Carolina	2/24/17 - 2/26/17	\$1,703.00
Specialized Student Services	Int'l Conf. on Positive Behavior Support	Denver, CO	3/1/17 - 3/4/17	\$8,352.44
World Languages	Central States Conf. on Teaching Foreign Lang.	Chicago, IL	3/9/17 - 3/11/17	\$1,775.29
Montessori School	Social Justice Conference	Houston, TX	6/21/17 - 6/26/17	\$1,864.74

Treasurer Mays motioned to approve Out-of-State travel disbursements

Secretary Stallworth seconded

Reimbursement requests are Professional Development, Grant funded, and Michigan Department of Education approved.

Motion carried without objection

Deputy Supt. of Finance explained the District Profit and Loss Statement for year to date

Monthly spread for the budget – revenue 296m, 40m (includes 25m DPS transition money and 15m cash from DPS), 50m from Wayne RESA received at the beginning of the year earlier than previous years. Expenditures are 194m at this time at which surplus of 101m. Comparison from last year to present year the District

DETROIT PUBLIC SCHOOLS COMMUNITY DISTRICT

spending approximately \$35 million less this year than the year before. Reason being the District paid \$22 million in debt payments last year. Salaries and benefits are lower this year. According to budget expectations, the District is approximately \$27 million better off than expected. District is in a pretty good position this year. The District is expected to have a \$48 million surplus.

Treasurer Mays motioned to accept the Finance Report.

Member Hunter-Harvill seconded

Questions:

Member L. Lemmons questioned the liquidation of 14 DPS properties and where they appear on balance sheet.

Superintendent Marios Demetriou stated those transactions took place in December with approximately \$3 million under local sources.

Member L. Lemmons requested a detailed accounting at a later date.

Member L. Lemmons questioned if the profit from the sale of the Radio Station license was included.

Supt. stated the 6m Radio station License is a separate sale that is not reflected and is in escrow.

Motion carried without objection

President entertained the motion to go into closed session to hear the legal opinion of counsel requested at the study session.

Member L. Lemmons moved to go into Closed Session pursuant to MCL 15.268 Sec. 8 (h) to consider material exempt from discussion or disclosure by state or federal statute (attorney client privileged communication).

Member Hunter-Harvill seconded

DETROIT PUBLIC SCHOOLS COMMUNITY DISTRICT

Roll Call for Closed Session was called

Deborah Hunter-Harvill	Yes
Georgia Lemmons	Yes
LaMar Lemmons	Yes
Sonya Mays	Yes
Angelique Peterson-Mayberry	Yes
Misha Stallworth	Yes
Iris Taylor	Yes

The Board went into Closed Session

Public Comments

President Taylor read the Public Comments Statement

The following audience members approached for public comment:

- Stephen Conn
- Nicole Conaway
- Gloria Davis
- Kafi Kumasi
- Melissa Redmon
- Rita Carpenter
- Aliya Moore
- James Berkley
- Tracey Peters
- John Telford
- Ray Litt
- Celeste Turner

Announcements and Acknowledgments

President Taylor announced the Special Meeting scheduled for Thursday, January 19, 2017 at 5:30pm.

Adjournment

President called motion for adjournment

DETROIT PUBLIC SCHOOLS COMMUNITY DISTRICT

No objections

Meeting adjourned at 8:25pm



Certified:
Karen Morgan, B.S.B.M
Secretary of the Board