



Policy No: 3.43

Subject: **BOARD COMMUNICATION WITH SCHOOL DISTRICT STAFF**

Supersedes: All existing Board Communication with School District Staff Policies

Effective: September 8, 2008

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Approved By: Detroit Board of Education

1.0 Policy Statement

The successful operation of the Detroit Public Schools requires a close, effective working relationship between the Board of Education, General Superintendent and staff. The relationship must be one of trust, good will and candor.

Purpose

The purpose of this policy is to provide clarity regarding Board Member direct communication with school district staff.

Policy

- 1. In order to perform their responsibilities, Board members must be familiar with school operations and other district business operations. School district staff shall not refuse to directly communicate with Board Members regarding these operations.**
- 2. Direct communication between Board Members and district staff does not necessitate first communicating through the Board President or the chairperson of a Board committee**
- 3. The General Superintendent or their designee shall not prohibit any district employee from directly communicating operations within schools or other district business operations with Board Members.**
- 4. The General Superintendent shall ensure that district staff directly communicates with Board Members regarding school operations and district business operations.**

5. **Failure of district staff to directly communicate with Board Members and failure of the General Superintendent to ensure that district staff directly communicates with Board Members regarding school operations and district business is a violation of Board policy.**

Attachments to Policy 3.43: None

See also: None

Legal References: None

Labor Contract References: All labor contracts should be consulted.