



DETROIT PUBLIC SCHOOLS

Office of the Inspector General

John E. Bell, Jr.

Inspector General

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MEMORANDUM

TO: All DPS Employees

FROM: John E. Bell, Inspector General

DATE: April 21, 2009

SUBJECT: Receipt of Detroit Public School's "Employee Code of Ethics" and Michigan's "Whistleblower's Protection Act"

In order to promote a culture at Detroit Public Schools (DPS) that emphasizes a commitment to excellence and responsibility, personal and institutional integrity, and avoids conflicts of interest and appearances of impropriety, the District has instituted an "Employee Code of Ethics."

To insure unethical behavior and improper governmental activities are uncovered and addressed, the Emergency Financial Manager issued order 2009-9 **requiring** school employees to report suspected fraud, waste and abuse. In establishing this requirement, DPS has an obligation to protect "whistleblowers" from acts of interference, reprisal, retaliation, threats, coercion and intimidation. To fulfill this obligation, the DPS will strictly enforce the provisions of Michigan's "Whistleblower's Protection Act."

I hereby acknowledge that I have read and received a copy of the "Employee Code of Ethics" and "The Whistleblower's Protection Act, Act 469 of 1980."

Print name: _____

ID# _____

Signed _____

Date _____

This executed document should be forwarded to the Detroit Public School's office of Human Resources and filed in the employees personnel file.